



Who's Next? Leadership Group Guide - May 2024

Warm-Up:

Share any recent significant life events for prayer and celebration.

Leadership Thought:

Pearlside's mission is to make disciples, reach campuses, train leaders, start sites, and plant churches locally, nationally, and globally. We aim to empower each person to fulfill their God-given leadership potential.

While our weekend services have seen recent growth, we have not been able to connect new attendees to our Small Groups for discipleship and care at the same rate. To bridge this gap, we need to raise new leaders who can help us connect with and disciple others. As great as our services are, discipleship happens best in the relational context of a small group. It is the way Jesus and the early church made disciples. We don't want to settle for people simply attending a service; we want people to become more like Jesus. Our Small Groups are where real-life change happens.

As we lead our groups, it's essential to identify and equip potential leaders, eventually empowering them to lead their own Small Groups. This approach ensures continued growth and multiplication that advances God's Kingdom.

FAITH is an acronym that can assist us in identifying a potential new leader:

Faithful: Consistent in attending the group and being on time

Available: Makes time for the group and the care for its members

Involved: Engaged in personal discipleship and group discussion and prayer

Teachable: Willing to receive and apply feedback

Hungry: Passionate for opportunities to share the Gospel and make disciples

How do we practically raise the next leader?

- **Start meeting consistently.** Set a consistent time to connect for care and for equipping. Use the L2L Book to have ongoing conversations about leadership in Small Groups.
- **Give them responsibility.** Delegate tasks to emerging leaders, giving them opportunities to contribute to the group's health. This could be anything from bringing the discussion guide, sending out a group reminder text, or connecting and following up with a person(s) in the group using discipleship resources like the One2One book. Responsibility helps them to take ownership of the Small Group and to grow.
- **Give them opportunities to lead.** Emerging leaders need opportunities to practice and refine their skills. This could be done by facilitating the overall group discussion or a cluster. Make sure to give feedback affirming what they did well and ways to improve.



- **Speak life to them.** We can often be overly critical of ourselves. As leaders, it is important to verbalize the gifts and the strengths that we see in them. Make a habit of offering praise being specific about what you admire and appreciate about them.

Our job as leaders is to inspire new leaders by instilling faith in their leadership abilities. We're in leadership today because someone believed in us and gave us the opportunity to grow. Let's pass it on by empowering others to fulfill their purpose and make a difference.

DISCUSSION QUESTIONS:

- Share about someone you are currently empowering in leadership. How have they grown in their walk with God as you've provided them with opportunities to lead? What are some challenges you faced or are facing? Explain.
- Who are the other potential leaders in your group? What is your next step to help them grow in leadership? Explain.

REMINDERS:

As we welcome new people to our services, we want our leaders to engage with them before and after the service. If you see someone unfamiliar, take the initiative to introduce yourself. This provides an opportunity to connect and contributes to creating a welcoming atmosphere where newcomers feel valued and appreciated. Remember, *if they're new to you, they might be new.*

PRAYER:

- Pray for the person(s) you are raising in leadership.
- Pray for the multiplication of new leaders and groups at Pearlside who are devoted to sharing the Gospel, making disciples, and raising new leaders.



ANNOUNCEMENTS:

UPCOMING CLASSES:

Discipleship Track:

- Downtown Discipleship Track, **Sundays, May 12, 19, 26, and June 2 and 9, from 10:30 am to 11:45 am** at YWCA Laniakea Room 105.

Freedom Weekend:

- Main Campus Women's Freedom Weekend, **Saturday, May 11, 2024, from 9:00 am - 3:30 pm** in the Hub at Main Campus.
- Main Campus & Downtown Men's Freedom Weekend, **Saturday, May 18, 2024, from 9:00 am - 2:30 pm** in Classroom 1 at Main Campus.
- Kapolei Men's Freedom Weekend, **Saturday, May 18, 2024, from 8:30 am - 2:30 pm** at Honouliuli Middle School.

FUTURE SMALL GROUP LEADERS SUMMITS:

- **September 14, 2024** - All Leaders Summit
If you have any questions or concerns, please email smallgroups@pearlside.org.